

Minutes of a Meeting of the Board of Directors

June 15, 2020

A regular meeting of the Board of Directors of the Association of Talent Development Kansas City Chapter was held on June 15, 2020 via Zoom. Amy Swaminathan called the meeting to order at 6:12 PM.

Directors Present via Zoom

Amy Swaminathan, Shannon Swift, Paul Christianson, Angela Buzard, Art Gangel, Piper Stone, Sally Koppy, Kara Doak, Jana Meyer, Mikki Johnston

No guests were present.

Approval of Minutes

Amy Swaminathan presented to the Board the minutes of the May 18, 2020 meeting of the Board for approval. **A motion was made by Piper Stone to approve the minutes as written. Paul Christianson seconded the motion. The motion was unanimously approved.**

NAC Call Highlights

Discussed succession planning, specifically the importance of planning early. Connecting with other members via the chat feature of webinars. July 10th call will be at 3:00 pm. Amy and Art will present a 75-minute session regarding succession planning at ALC (ATD Chapter Leaders Meeting), October 8-9, 2020 (a virtual event).

Committee Reports

Programs		
Previous Commitment	Current Activities	New Commitment
Date for EiP will be chosen by next meeting – July 28 th .	Piper is booking speakers through the end of the summer.	Keynote for Fall Conference will be booked before the July ATDKC Board meeting.
Convene Fall Conference committee before June meeting.		
<p>Discussion:</p> <p>A list of upcoming events was shared – we have some engaging facilitators coming up this summer.</p> <p>July 28th will be the virtual EiP. Training Umbrella will help professionally produce the event.</p> <p>Training Umbrella has been consulting with the production of the Fall Conference.</p>		
<p>Task: Jana will reach out to woman in western Kansas.</p>		

Marketing and Communications		
Previous Commitment	Current Activities	New Commitment
Tracy will reach out to Mikki to start looking at the new theme and to set a plan.		Provide a plan for website updates and a target for SOMETHING.
Monthly news announcement email.		Distribute an email to promote the news feature on the website.
<p>Discussion: About website news updates.</p>		

Finance		
Previous Commitment	Current Activities	New Commitment
	Scholarship committee has been meeting and has created a workflow.	In July, the scholarship programs will be ready to be marketed.
<p>Discussion: Application deadline for scholarships is August 31st. A discussion was held regarding publicizing the winners and their companies (if already in the workforce).</p>		
<p>Motion: Piper moved to wave fees for job postings from July 1 – October 1. Seconded by Sally. Unanimously approved.</p>		

Membership		
Previous Commitment	Current Activities	New Commitment
Paul will create a plan for a data drive aimed at membership to update their profiles.		Solid plan for driving members to their profiles to update their data.
<p>Discussion: The 15 months for the price of 12 months initiative was pushed in several mediums and resulted in a gain of two or three members.</p>		

Succession Planning		
Previous Commitment	Current Activities	New Commitment
Regroup with nominating committee to share data from “interviews” to discuss the specific pool for official candidates using ATD interview materials.		Schedule all of the conversations before July meeting to increase momentum to have a slate by August.
<p>Discussion:</p> <p>Art has been able to speak to 11 potential candidates. Has a number of candidates per opening – will consider a certain number per opening to determine a best fit.</p>		

Volunteers		
Previous Commitment	Current Activities	New Commitment
<p>Discussion:</p> <p>Tyler shared accomplishments of Volunteer committee. Still looking for volunteers for Marketing, Strategic Partnership, and Finance Review committees.</p>		
<p>Task:</p>		

Strategic Partnerships		
Previous Commitment	Current Activities	New Commitment
<p>Discussion:</p> <p>No agenda items.</p>		

Bylaws		
Previous Commitment	Current Activities	New Commitment
<p>Discussion:</p> <p>Changes to bylaws have been made and now must be presented to the membership for 30 days for a vote.</p>		
<p>Motion: Art moved to approve the bylaws as updated. Piper seconded. The motion was approved unanimously.</p>		

Plus/Delta

Plus	Delta
<ul style="list-style-type: none">• Our continued dedication to supporting excellent programming has bolstered the community.• Board members who were present at the recent meeting were helpful in redirecting.• Very efficient meeting.• Tracking tasks from one month to the next has served the Board well.• It's an honor to be selected to speak at ALC.• Being able to offer scholarships in this economy is a testament to the hard work done by the Board for many years.	<ul style="list-style-type: none">• No rainbows and unicorns.• Another virtual meeting.

Close

The meeting adjourned at 7:23 PM.